



The Ethics of Procedure: Fact & Folly

APRIL 23, 2021

Live via Zoom

This one-day virtual conference addresses professionalism at both a macro and micro level for all professions working with couples and families in the court system. We will discuss potential implicit biases that could hijack our best intentions in serving our clients, how to address those biases with professionalism and integrity. Professional guidelines will be presented in a fresh perspective to complement our current approaches while leading us toward better practices in light of new reflections. Further discussions will be held on the new statute allowing 12-year-old children to seek out their own therapists without consult with their parents. We will discuss the intention of the change and analyze how this affects family law professionals. The use of conflict resolution as a problem solver through perspective change, positive outcomes, and awareness of the needs of the individual as well as the whole will help experts naturally guide the parties toward clarity, and hopefully resolution. Finally, a spokesperson from attorney regulation will assist us all, including non-lawyers, in maintaining ethical and professional approaches when dealing with these difficult cases. The intent of the day is to provide a blend of experts and their approaches to support the ethical integrity and professionalism for all family law professionals.



The Colorado Chapter of the Association of Family and Conciliation Courts is a non-profit organization with members that include attorneys, mental health professionals, mediators, judges, magistrates and other professional service organizations. COAFCC offers several conferences each year. AFCC is an interdisciplinary, international association of professionals dedicated to improving the lives of children and families through the resolution of family conflict. AFCC promotes a collaborative approach to serving the needs of children among those who work in and with family law systems, encouraging education, research and innovation, and identifying best practices.

COAFCC 2021 Spring Conference & Annual Members' Meeting

Featuring:

Peter Goldstein

Ariana Busby

Judy Mares-Dixon

Erin Kristofco

**Approved for:
6 CE Contact Hours,
5 General Credit CLJEs,
5 ETHICS Credit CLJES**

**Register at
www.coafcc.org**

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FEATURING:



Peter Goldstein has been a licensed attorney in Colorado since 1983 and is a member of both State and Federal Bars. He is AV-rated by Martindale. He is the CBA chair of the CBA/DBA Professionalism Council. He serves on the Committee on Conduct for the U.S. District Court for the District of Colorado. He serves on the Colorado Supreme Court's Taskforce on Attorney Well-being and has served on the Chief Justice's Commission on Professional Development. He has also served as Chairman of the Legal Fee Arbitration Committee of the Colorado Bar Association and has been a member of the CBA Ethics Committee. Now practicing family law with The Harris Law Firm, in the course of his career, Peter has been a COO of a 43-attorney law firm; founder and managing partner of his own law firm specializing in business law and litigation; a management consultant in the healthcare consulting practice of Ernst & Young; a subject matter specialist and consultant on HIPAA to hospitals and managed care companies nationwide; and CEO of a health care company in Denver. Peter received his B.A. in psychology from Williams College, his J.D. from Hofstra University School of Law, and his M.B.A. from Daniels College of Business at the University of Denver.



Ariana Busby is an attorney at Hall & Evans, LLC. Her practice is comprised of civil litigation, administrative and regulatory law, and government affairs. Before joining Hall & Evans, Ms. Busby served as the Director of the Mental Health Boards with the Colorado Department of Regulatory Agencies (DORA). Ms. Busby also previously served as Chief of Staff for the Colorado State Senate, after quickly working her way up the ranks from a Policy Intern, to Policy Analyst, and Policy Director. As a policy staffer, Ms. Busby focused on a variety of policy areas, including education, healthcare, insurance, business, marijuana, public finance, and natural resources policy. Ms. Busby graduated from the University of Denver Sturm College of Law as a member of the Phi Delta Phi Legal Honor Society and with an Environmental & Natural Resources law certificate. While in law school, Ms. Busby worked full time at the Colorado State Senate and interned with a litigation law firm and a regulatory law firm. Ms. Busby earned a Bachelor of Arts degree in Public Policy and Government with a minor in Law Studies from the University of Colorado – Denver.



Judy Mares-Dixon has worked in the conflict resolution field since 1986 as a trainer, mediator, coach, facilitator, consultant, and dispute resolution systems designer in the United States, Canada, Germany, Australia, and New Zealand. She mediates healthcare conflicts and domestic relations issues as well as employment disputes involving labor relations, sexual harassment complaints, ADA complaints, other EEO complaints, grievances, interdepartmental conflicts, organizational conflicts and conflicts between parent organizations and their subsidiaries. She mediates conflicts involving cross-cultural issues along with community and public policy disputes. Ms. Mares-Dixon holds a Master's Degree in social and multicultural education and a Bachelor's Degree in communication disorders from the University of Colorado.



Erin R. Kristofco is an Assistant Regulation Counsel in the Trial Division of the Colorado Supreme Court Office of Attorney Regulation Counsel. In that capacity, she investigates and prosecutes lawyers in disciplinary and disability proceedings. Ms. Kristofco earned her undergraduate degree from Northwestern University, and her law degree from Lewis and Clark. Ms. Kristofco began as a judicial law clerk for the Hon. James Zimmerman in Jefferson County District Court. Prior to joining the Office of Attorney Regulation Counsel in 2013, Ms. Kristofco practiced insurance and bad faith litigation for eleven years. In 2011, Ms. Kristofco was chosen Barrister's Best and Best Insurance Lawyer (Plaintiffs) by Law Week Colorado. Ms. Kristofco is a member of the Colorado Task Force on Lawyer Well-Being.

Program Schedule:

8:15 – 8:30	Welcome and Introductions
8:30 -10:00	Implicit Bias and Professionalism <i>Peter Goldstein</i> Implicit biases. We all have them. Learn how to identify yours and use that awareness to improve your practice and professionalism.
10:00 – 10:15	Morning Break
10:15 – 11:45	The Ethics of Intervening: Facts and Other <i>Ariana Busby</i> Discussion of the confidentiality of mental health records, the three sources of such confidentiality, with particular regard to the psychotherapist-patient privilege. Who holds and has the ability to waive the privilege of minors and under what circumstances and how the newly enacted 12-year-old informed consent statute effects a parent's ability to obtain their children's mental health records and/or waive the testimonial privilege on behalf of the children.
11:45-12:15	Break
12:15-1:15	COAFCC Annual Members' Meeting & Elections
1:15-2:45	Motivating Parties to Resolve Difficult Issues <i>Judy Mares-Dixon</i> We will explore several ways to empower people who may feel that they are out of options or facing choices that will make their life situation worse. These tools include emotional intelligence; tapping into the party's wisdom; offering observations and insight; and self-determination and self-empowerment.
2:45-3:05	Break
3:05-4:35	Ethical Considerations of Family Court Matters <i>Erin R. Kristofco, Attorney Regulation Counsel</i> Family court matters can present a range of ethical questions for attorneys representing parties, opposing counsel, mediators and judges. This session will provide an overview of some key considerations under applicable ethics rules, as well as an update on new and revised Rules of Professional Conduct.
4:35-4:45	Closing announcements

*The entire conference will be recorded for registrants who wish to watch at their convenience; however, you must attend the **LIVE SESSIONS** to receive CLE credits and/or a certificate of attendance.*

*COAFCC will provide a certificate of attendance for **6 hours of educational contact for those who attend the LIVE SESSION**. Mental health professionals will need to verify approval with their licensing or credentialing boards to meet any continuing education requirements.*

5 General Continuing Legal Education Credits (CLJEs) and 5 ETHICS Credits
for Colorado Attorneys and Judges have been approved.

Registration Form

Register and pay online at www.coafcc.org or mail registration form and check to April Freier at 4307 W 6th Street, Greeley, CO 80634. Checks should be made payable to **COAFCC**.

****As a reminder, the Annual Member's Meeting and Elections will be held over the lunch hour.**

Registration Fees:

- _____ \$90 for COAFCC members
- _____ \$125 for Non-members
- _____ \$67.50 for COAFCC members discounted rate**
- _____ \$93.75 for Non-members discounted rate**

A special thank you to our sponsor!



Registration will remain open until April 16, 2021.

****Registration Fees discounted 25% for graduate or law students, CASA volunteers, Court employees and legal or mental health professionals in practice three years or less**

Conference Scholarships

A limited number of scholarships are available. The scholarship application can be found on the COAFCC website (www.COAFCC.org). Application deadline is **March 26, 2021**. Recipients will be notified in early April. If you have any questions, please contact the COAFCC Administrative Assistant, April Freier, at aprilfreier@hotmail.com

The entire conference will be recorded for registrants who wish to watch at their convenience; however, you must attend the LIVE SESSION to receive CLE credits and/or a certificate of attendance. Access to recordings of all sessions is included in the registration fee. A link to the landing page allowing you access to the handouts for this program will be provided a few days before the event.

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ Email (print clearly) _____

I require a CLE Affidavit: _____

I require a Certificate of Attendance Affidavit: _____

Cancellation Policy: Transfer of registration or substitutions to another person may be done at any time without a fee. All requests for refunds must be made in writing or by email notification; notice of cancellation received by email or postmarked by April 16, 2021, will be issued a full refund minus a \$25 administrative fee. No refunds will be issued for cancellations received after April 16, 2021. COAFCC reserves the right to cancel any training or substitute any presenter should circumstances arise beyond our control.

Please contact April Freier at aprilfreier@hotmail.com with any questions.